



Campus Climate Support & Expect Respect

CAMPUS CLIMATE SUPPORT (CCS) is provided by staff in the Dean of Students Office who are devoted to supporting community members in obtaining resources and navigating options and next steps. This service assists those who feel impacted by campus climate concerns and promotes respect and understanding among members of the University community. CCS is not a disciplinary body. The Office of Student Conflict Resolution is responsible for disciplinary proceedings. CCS may discuss with a student how to file a complaint with OSCR if it appears that a violation of the University's *Statement of Student Rights and Responsibilities* has been alleged, but it is not the role of CCS to investigate or determine whether a reported concern involved a violation of University policy.

EXPECT RESPECT is a unique partnership among students, faculty, and staff with intentional collaboration and campus unity around our values. Expect Respect serves to promote inclusion on campus by providing materials and presentations that raise awareness of the [Core Values](#) of Student Life and the University and the diverse social identities within the campus community.

Expect Respect upholds diversity, equity, and inclusion and honors all voices. It is an educational initiative aimed at supporting a campus climate in which all persons are treated with civility and respect while being their authentic selves. These values stand as long-held community-defined commitments rooted in social justice and put into practice through a restorative approach. It is these values which continue to serve as a guide as we live into our [Pledge to Take Care of the Maize & Blue](#).

MEET THE 2020-2021 STAFF

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REPORT A CONCERN

If you have been the target of or witness to a campus climate concern, there are several ways you can report:

- [Online](#)
- Phone: 734-615-2427
- [In-Person](#)

More information about reporting can be found on the [Campus Climate Support website](#), [Expect Respect website](#), or on this [one-page handout](#).

SAFE PROTEST INFORMATION

If you are planning to protest, you can [follow these tips](#) to reduce harm and the spread of COVID-19.

FREE SPEECH, EFFECTIVE DIALOGUE, AND MANAGING STRESS

Freedom of speech is a bedrock principle of our community and essential to our core educational mission as a public university. We are in the midst of navigating the election season while also managing the COVID-19 pandemic, racial injustice, physical distancing, and remote learning. Engaging with the dialogue, debate, and the democratic process can be meaningful, but it can also be exhausting with heightened emotion and stress. Below are some resources for understanding free speech, creating effective dialogue, and managing election-related stress:

- [Freedom of Speech and Artistic Expression policy](#)
- [Freedom of Speech Statement](#)
- [Free Speech at U-M](#)
- [The Program on Intergroup Relations Insight Handouts](#)
- [Election 2020: A Non-Partisan Primer](#)
- [Managing Election-Related Stress](#)

RESOURCES

Have you experienced a campus climate concern or need general support?

Contact the [Dean of Students Office](#) (deanofstudents@umich.edu; 734-764-7420).

Do you need guidance or support for your student organization and/or campus activities?

Contact the [Center for Campus Involvement](#) (uminvolvement@umich.edu; 734-763-5900).

Are you seeking conflict resolution services?

Contact the [Office of Student Conflict Resolution](#) (oscr@umich.edu; 734-936-6308).

Have you experienced an identity-related concern, campus climate incident, or been made to feel like you don't belong in Michigan Housing?

Contact Michigan Housing's Diversity and Inclusion Office at diversityandinclusion@umich.edu or learn more on the [University Housing website](#).

Are you seeking identity-based resources?

- [Spectrum Center](#) - The center works toward enhancing the campus climate and support services for LGBTQ+ students, staff, and faculty at the university through education, advocacy, and community building.
- [Multi-Ethnic Student Affairs \(MESA\)](#) - MESA strives to promote student development and empower the campus community around issues of diversity and social justice through the lens of race and ethnicity.
- [Trotter Multicultural Center](#) - The Trotter Multicultural Center serves as a campus facilitator, convener, and coordinator of intercultural engagement and inclusive leadership education initiatives for University of Michigan students.
- [Services for Students with Disabilities \(SSD\)](#) - The mission of SSD is to provide accommodations and access to students with disabilities.



For more resources, check out the [Expect Respect Resources page](#).