

REPORTING A BIAS INCIDENT

Walk through the steps to reporting a bias incident, either experienced or witnessed.

IS IT A BIAS INCIDENT?

A bias incident is non-criminal activity committed against a person or property that is motivated, in whole or in part, by the offender's **bias against a:**

RACE • COLOR • ETHNICITY • NATIONAL ORIGIN • SEX • GENDER IDENTITY OR EXPRESSION • SEXUAL ORIENTATION • DISABILITY • AGE • RELIGION

HOW DO I REPORT IT?

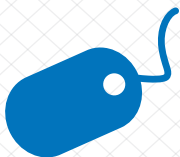
IN PERSON

In residence halls, contact your Resident Advisor, Diversity Peer Educator or Hall Director. You can also visit the **Dean of Students Office** on the third floor of the Union (Suite 3000).



ONLINE

Submit a report at myumi.ch/6wKEN



OR BY PHONE

U-M Office for Institutional Equity: **734-763-0235**

Bias Incident Reporting Line: **734-615-BIAS (2427)**

Division of Public Safety and Security: **734-763-1131**



OKAY, WHAT NEXT?

1

A Bias Response Team member will contact you to set up a meeting.

2

Meet to discuss support and course-of-action options.

3

The discussed plan will be carried out along with follow-up.



Reporters' identities are private and information about bias incidents are used to shape future educational initiatives. If you have questions, contact: biasresponseteam@umich.edu

A LOT ON YOUR MIND?

Self care is important. Contact **Counseling and Psychological Services (CAPS)** for support. caps.umich.edu or **734-764-8312** (24 hours)