

REPORTING A BIAS INCIDENT

Walk through the steps to reporting a bias incident, either experienced or witnessed.

WHAT IS A BIAS INCIDENT?

A bias incident is conduct that discriminates, stereotypes, excludes, harasses or harms anyone in our community based on their identity (such as race, color, ethnicity, national origin, sex, gender identity or expression, sexual orientation, disability, age, or religion).

Bias may stem from fear, misunderstanding, hatred or stereotypes. It may be intentional or unintentional.

HOW DO I REPORT IT?

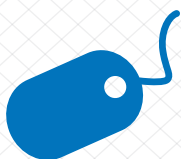
IN PERSON

In residence halls, contact your Resident Advisor, Diversity Peer Educator or Hall Director. You can also visit the Dean of Students Office.



ONLINE

Submit a report at myumi.ch/6wKEen



OR BY PHONE

U-M Office for Institutional Equity: **734-763-0235**

Bias Incident Reporting Line: **734-615-BIAS (2427)**

Division of Public Safety and Security: **734-763-1131**



OKAY, WHAT NEXT?

1

A Bias Response Team member will contact you to set up a meeting.

2

Meet to discuss support and course-of-action options.

3

The discussed plan will be carried out along with follow-up.



Reporters' identities are private and information about bias incidents are used to shape future educational initiatives. If you have questions, contact: biasresponseteam@umich.edu

A LOT ON YOUR MIND?

Self care is important. Contact **Counseling and Psychological Services (CAPS)** for support. caps.umich.edu or **734-764-8312** (24 hours)